PROFILE - 2022

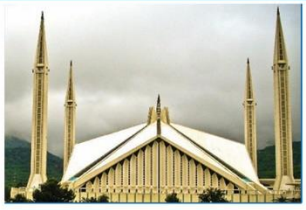
WOMEN EMPOWERMENT PAKISTAN

Empowering The Communities

- Emergency Response
- Health and Nutrition
- Water, Sanitation and Hygiene
- Disaster Risk Reduction
- Education
- Livelihood & Climate resilient Agriculture
- Capacity Building and Advocacy

Designed and sequenced by Khawand Nawaz Siyal District Manager WEP Mirpurkhas khawandnawaz@gmail.com

COMMUNICATION DETAILS



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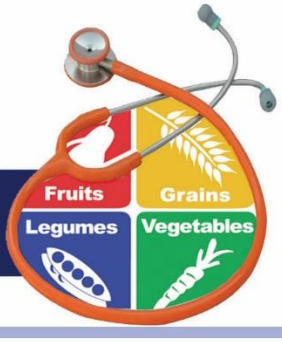
WEP THEMATIC AREA

WOMEN EMPOWERMENT PAKISTAN

1 **Emergency Response**



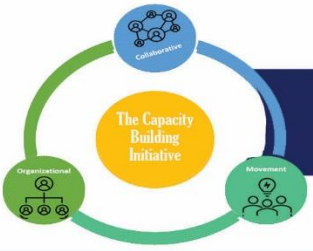
Health & Nutrition 2

3 **Water , Sanitation & Hygiene**

Disaster Risk Reduction 4

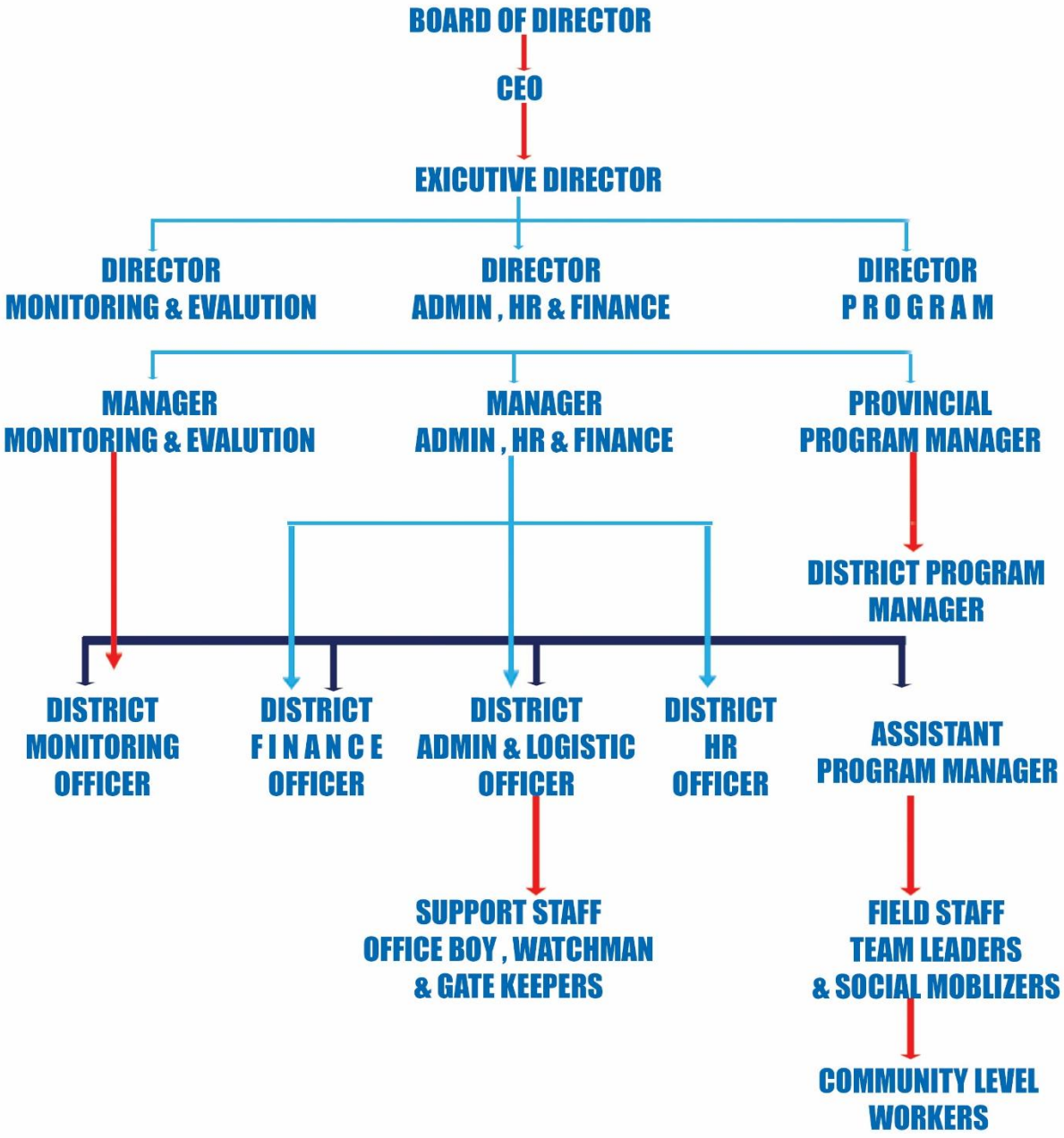
5 **Education & Information Technology**

Livelihood & Climate Resilient Agriculture 6



7 **Capacity Building & Advocacy**

GOVERNANCE STRUCTURE



WEP MANAGEMENT STAFF

Mr. Samiulla Khan - CEO

Ms. Shifat Iqbal - Exicutive Director

Dr. Sadaf - Exicutive Director (Technical)

Mr. Irfanullah Yousufzai - Provincial Program Manager

A Development professional having masters in social sciences and having experience of more than 10 years in development sector. The area of expertise are Project management, Administration and Monitoring & Evaluation.
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Mr. Umais Shah - Provincial Manager Admin & Finance

Mr. Khawand Nawaz Siyal - Regional Manager Mirpurkhas & Hyd.

A Development Professional, having Masters Degree s in Social Sience, Sindhi and Education , 13 years exprience of development sector, worked on Livelihood , WASH , DRR , Education , Emergency of 2010,11,12,20 & 22 , Climate change and climate resilient Agriculture and Nutrition. at deferent part of the Sindh.
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Mr. Ali Raza Bhutto - Reagional Manager Sukker

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Mr. Imdad Ali Malik - Regional Manager Larkana

A Development Professional having Masters in Public health and Social Sciences (rural Development), having 11 years' experience in social sector, worked on projects like Public health, MNCH, RH, Emergency response, Camp management, Preparedness, DRR, (Response 4 Disaster emergencies, Shelter, NFI,WASH , Livelihood & Nutrition.
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Mr. Haq Nawaz Kalhoro - Training Coordinator

A Health Technical professional has Specialization in community Health Nursing & holding a bachelor degree having 12 years experience in the field of Health and Nutrition specifically implementation of Nutrition Projects and Capacity Building of HCPs, Sindh LHW Program and Other stack holders as a professional Trainer
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VISSION

WEP's vision is to see a society with right based culture, peaceful living, and co-existence.

Mission

MISSION: WEP determined for attitudinal change and increased access to the opportunities for women, girls, and children. To achieve our vision, we work to ensure WEP has practical tools for accomplishing those visionary ends. We do this work by organizing convening, engaging, mobilizing, and supporting the target community, to ensure we all have the means to make our world an amazing place. Building a sustained and developed communities led by women under the following thematic areas:

- *Gender equality*
- *Inclusion and opportunities*
- *Health, safety, and protection*
- *Education and Trainings*
- *Enterprise Development and network*
- *Peace, Participation, and leadership*
- *Resource center & Best practices*

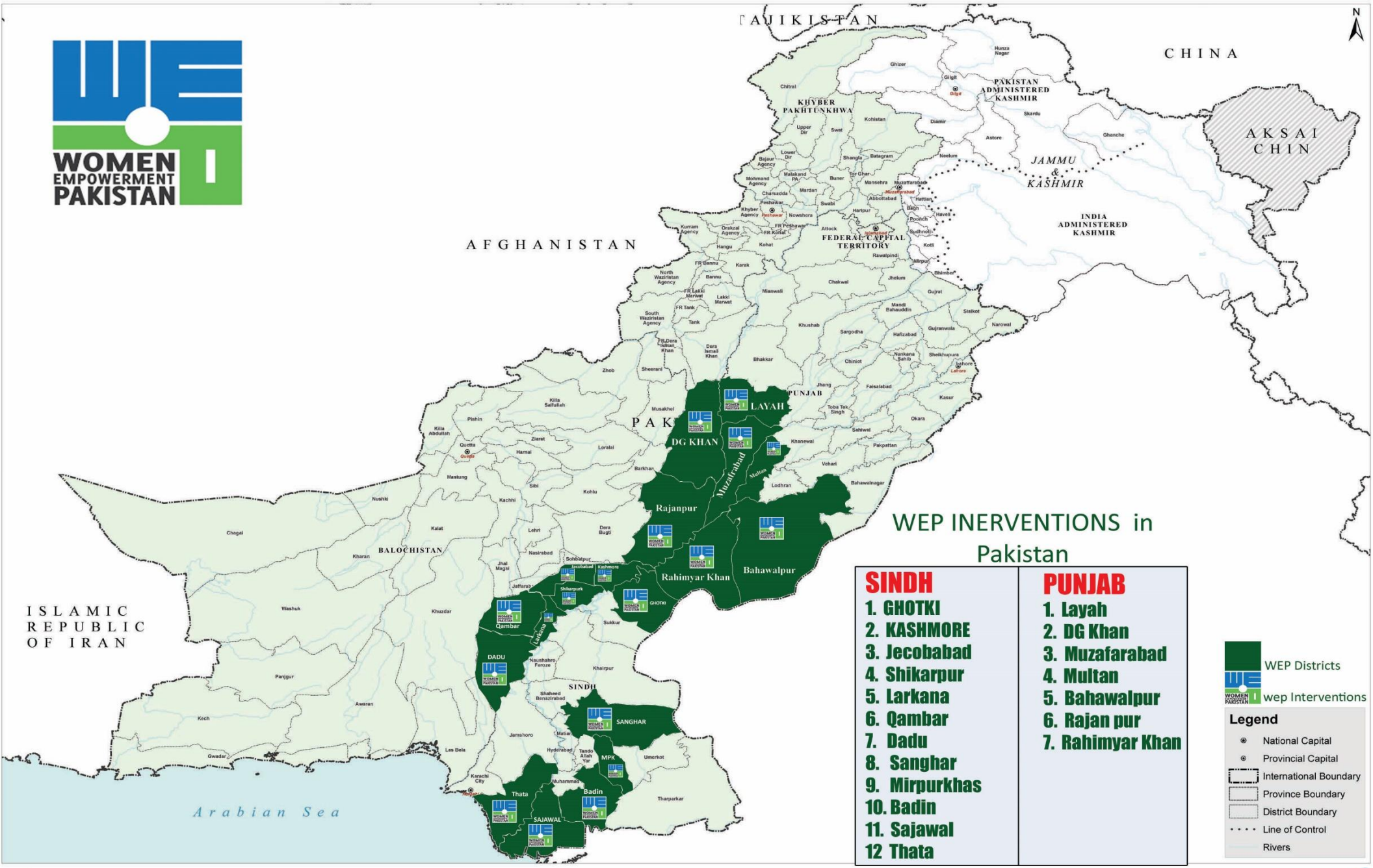
STRATEGIC OBJECTIVES:

- *Initiating organizational culture at community level by taking self-help initiatives and building their capacities to function as viable social institutions.*
- *Reduce poverty conditions by improving education and health conditions through globally recognized interventions.*
- *Improve livelihood conditions through promoting natural resources and indigenous skills of women. Promoting human rights and provision of services for women and children's survivors for their reintegration.*
- *Promoting peace, participation, and gender-based governance.*
- *Institutionalizing resource centers and networks accessible to stakeholders for best practices and decision-making solutions.*

CULTURE & VALUE SYSTEM:

WEP believes in safe & dignified work environment that is conductive to perform targeted tasks. The core values are: 1. Dignity & mutual respect 2. Justice & Rule of Law 3. Respecting social cultural & religious values/ norms 4. Transparency & Accountability 5. Innovations & participation 6. Privacy, confidentiality & best practices for clients

WOMEN EMPOWERMENT PAKISTAN WORKING AREAS IN PAKISTAN (GEOGRAPHICAL MAP OF THE INTERVENTIONS



Women Empowerment Pakistan

Emergency Response.

Women Empowerment Pakistan responded during rain flood 2020 and 2022 at district Mirpurkhas, WEP provided the health and nutrition services through fix and mobile medical camps during the emergency 2020 and 2022.

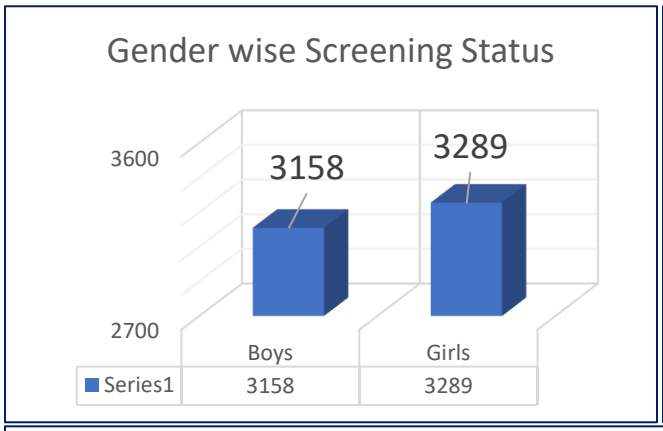
During emergency 2020 WEP established 3 fix medical camps where provided the Nutritional services to the IDPs as well as local flood affected communities, WEP screened 4200 children, 3750 Pregnant and Lactating women in the camps and provided to the children micronutrients powder and the iron folic acid tablets to the pregnant and lactating women while all of the children 12 month to 59 month and Pregnant Women having 2nd ,3rd trimester and lactating women had been dewormed. During emergency women empowerment Pakistan delivered the health hygiene, Nutrition and IYCF sessions with the IDPs total 96 sessions with 1270 participants had been conducted during emergency 2020 at district Mirpurkhas.

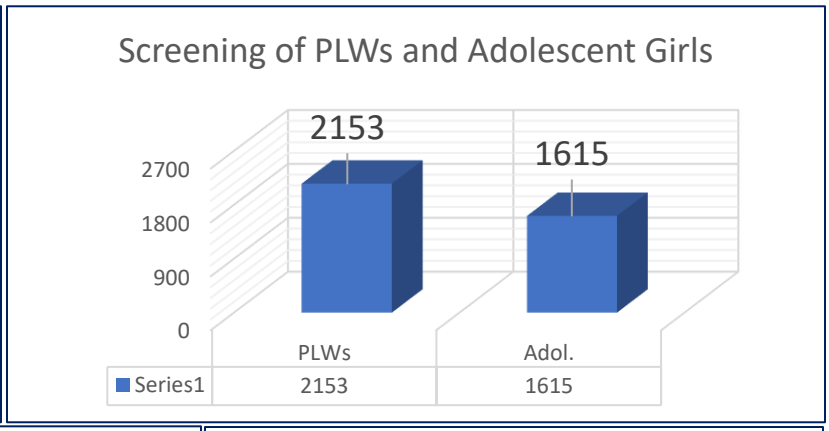
*During rain flood emergency 2022 WEP provided the medical as well as Nutritional services to at district Mirpurkhas, Ghotki and Kashmore with the support of AAP – Health department Government of Sindh, while established a tent city at Khairpur with the support of ICCF and also distributed the supplementary food under Blanket supplementary distribution project with the support of World food program WFP at district Kashmore, Women Empowerment Pakistan Distributed **300** Hygiene kits to the female living in the tents at district Kashmore ,Ghotki and Mirpurkhas to address their female issues and ensuring the hygienic condition for minimizing the risk of the diseases*

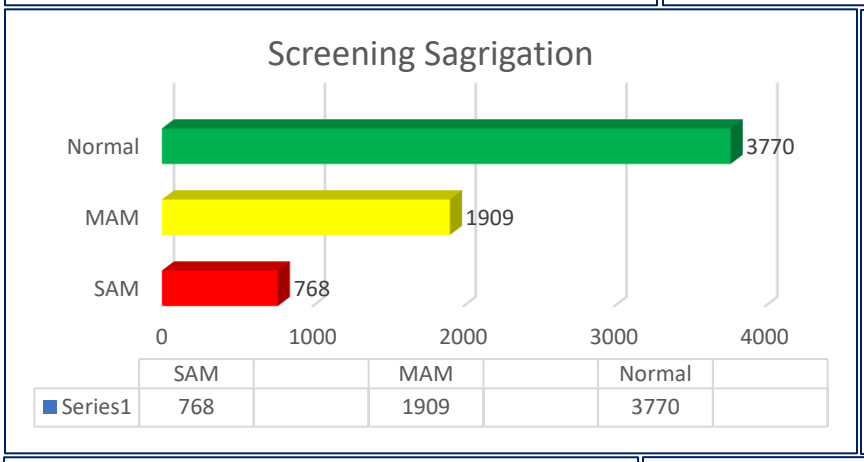
Details of the Medical /Nutrition services during the emergency as below:

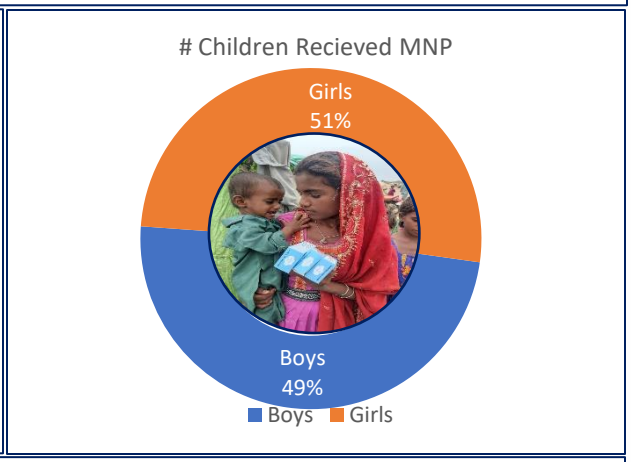
District	# CAMPs	Screening 06- 59 months		SAM children identified 06- 59 m		MAM children identified 06- 59 m		Children 6-59 provided MNP		Children 13-59 m Dewormed		No. of PLWs provided IFA	No. of Ad. Gs provided IFA	No. of Health & Nutrition Sessions	No. of Participants	No. of IYCF Sessions	No of Participants
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female						
Mirpurkhas	50	3158	3289	320	448	958	951	1312	1297	1232	1286	2153	1615	296	2030	337	2427
Kashmore																	
Ghotki																	
Total	50	3158	3289	320	448	958	951	1312	1297	1232	1286	2153	1615	296	2030	337	2427

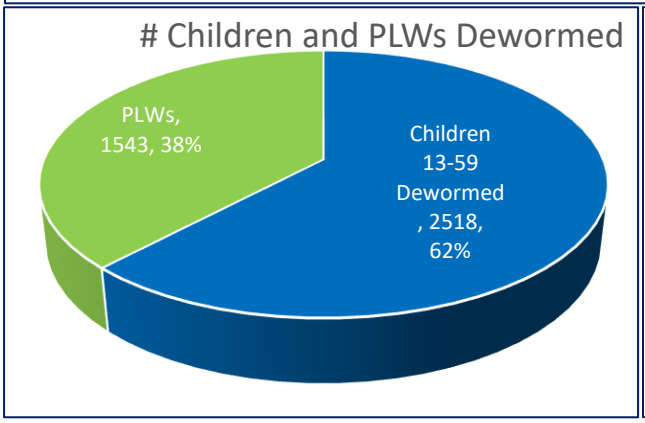
WEP EMEGENCY RESPONSE

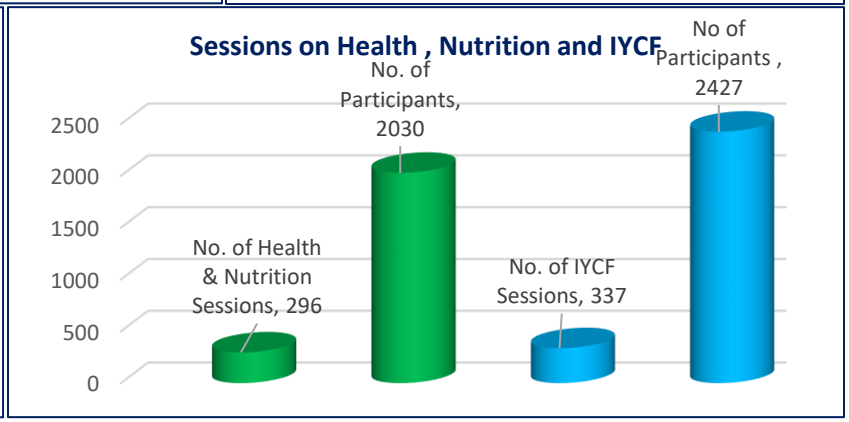












WEP HEALTH

The vision of WEP Organization can not be achieved without focusing on health especially community health, mother & child health and rehabilitation. the WEP health initiatives were taken at both in schools & community levels.

The focus was also given to the children under difficult circumstances that are street living, trash-picker and special children. Besides these thematic areas WEP health initiatives are also extended to various unaddressed segments of health such as Health Education and Promotion in Schools, Environmental Health & Occupational health and disability.

- The health education campaigns was also designed and launched through IEC (Information Education & Communication) material on community health issues such as polio eradication hepatitis, malaria, tuberculosis, vaccination, breastfeeding and better parenting through reproductive health.
- IEC material was distributed and deployed at schools, community health centers, clinics both public and private sectors.
- General Medical Practitioners, Family Physicians, Lady Health Visitors (LHVs) and Lady Health Workers (LHW) were also trained and mobilized for the enrolment of out of school children in their en-catchment areas. These health forces were provided with IEC material and orientation session regarding community health, reproductive health and the topics of their demands. Red Apple Clinics (The model volunteer clinics) for children were established in thirteen districts of Punjab where the referral of school going child patients were made to these clinics.
- 29 Schools of thirteen districts of Pakistan were provided health education/promotion and preventional activities for their children.
- 216 medical camps were conducted at both schools and community level on the various subjects/issues like malnutrition, deworming, hygiene and screening etc. for the health education and promotion purposes. These medical camps were organized with hospitals/pharmaceutical companies.
- Special events on health like healthy baby competition, ORS (Oral Rehydration Salt) awareness competition were organized at schools, literacy centers, during different schools celebrations and national days.
- Orientations Sessions on Occupational health and Functional health literacy (Twenty Nine) were organized with the workforce of mines, fishing and industrial worker, labor of carpet industry in Punjab and bangle industries in Hyderabad Sindh.
- Rehabilitation centers & experts were identified and approached to extend their services for special children and children under difficult circumstances i.e. Street living, children with begging habits, victims of CSA (Child Sexual Abused) and prisoners in Punjab and Islamabad. Similarly the children and victims identified from community and schools were referred to these centers and experts.

WEP HEALTH

HEALTH

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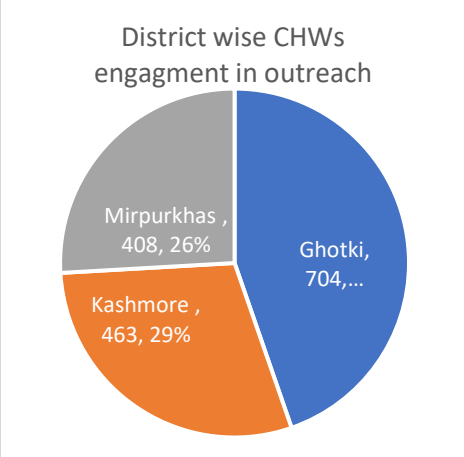
Family Planning

WEP Family Planning (FP) services Awareness Session ANC/PNC are available through outreach Community Health Workers and Health Facilities.
Following are WEP achievements in this regard:

FP Awareness Session	FP Cases Refer to Health Facilities.
6167	37491

NUTRITION

Women Empowerment Pakistan implemented a Nutrition Specific Project on CMAM (OTP and OUTREACH) Component in uncovered (NO Leady Health Worker) at district Kashmore where WEP established 13 outpatient therapeutic centers for OTP cervices while hired 463 Community Health workers in uncovered area for outreach services with support of Nutrition Support Program NSP Health Department Government of Sindh from 2017 to 2019 , Same project was taken over by Accelerated Action plan Health Department Government of Sindh and kept continue the activities with Women empowerment Pakistan at three districts of Sindh like Kashmore , Ghotki and Mirpurkhas for outreach services only which is still ongoing. Total 1575 community health workers have been hired for the uncovered area and provided them the proper training on Community based management of acute malnutrition and IYCF (Infant Young Child feeding) program along with this WEP hired and trained 12 Nutrition Assistants as technical team to manage and run the OTPs for the treatment of severe acute malnourished children 6-59 month.



WEP NUTRITION

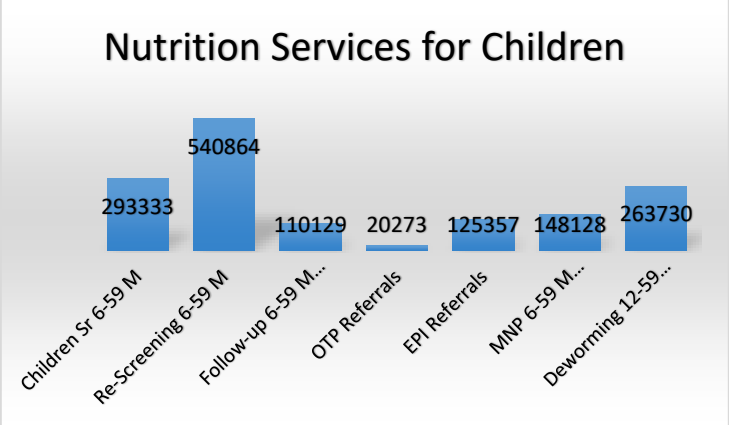
COMMUNITY OUTREACH

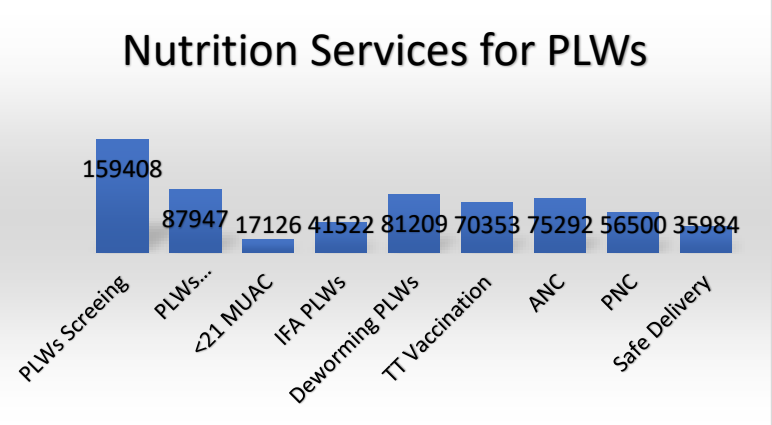
Community outreach that is specific to the CMAM program is the part of different community nutrition activities, such as maternal nutrition and IYCF that take place in Pakistan. Strong linkages and integration across all community nutrition activities is key.

CMAM Community outreach is essential to maximize the effectiveness of a CMAM program. The community should fully understand the purpose of the program and why it important to identify and treat acutely malnourished children. Effective links between health facilities and the community are important to ensure malnourished children are appropriately identified, referred and followed up. Community outreach workers are on the front line and are well placed to explore and address some of the reasons why children become malnourished in the first place. Case finding can be taken place at both community and facility level.

*Women Empowerment Pakistan has successfully implemented CMAM program in the three Districts, District Kashmore @ Kandhkot, District Ghotki and District Mirpurkhas of Sindh Pakistan. Women Empowerment has covered LHW Uncovered area of all 15 Talukas, 109 Union Councils of three districts in which **1575** Community Health workers were hired as per uncovered population for the coverage of CMAM Program.*

*Women Empowerment Pakistan has Screened **301639** 6–59-month children for the year 20-21, Screened **116113** PLWs for the year 20-21, in the uncovered population of LHW area of Three Districts of Sindh by Using Mid Upper Aram circumference Tape (MUAC), where **7530** Severely Malnourished children were identified and referred from Assigned population of Community health worker for the SAM treatment at Health facility level. While **78278** Children 6-59 Months were benefited with Micronutrients by providing recommended Dosage of 90 sachets of Micronutrient Powder and **124721** PLWs and 31562 Adolescent Girls were benefited with Iron Folic Acid by providing recommended dosage of IFA Tablets through Community Health Workers.*





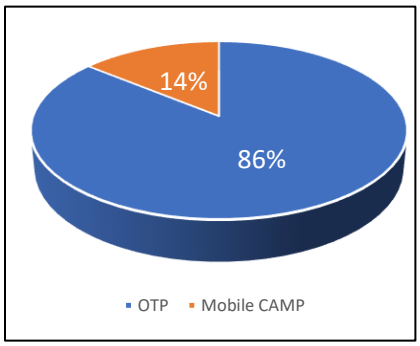
WEP NUTRITION

Outpatient Therapeutic Program

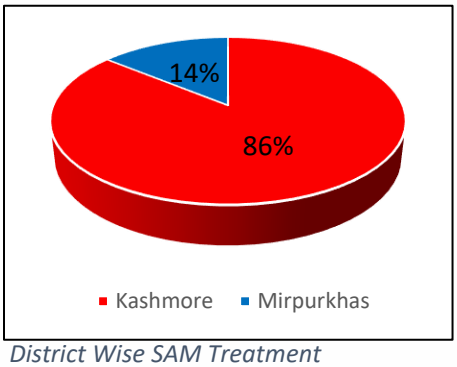
Community-Based Management of Acute Malnutrition (CMAM) is a decentralized community-based approach to treating acute malnutrition. Treatment is matched to the nutritional and clinical needs of the child, with the majority children receiving treatment at home using ready-to-use foods.
As there are four components of CMAM like Outreach, Outpatient Therapeutic program (OTP), Targeted Supplementary Program (TSFP) and Nutrition Stabilization center (NSC).
Women Empowerment Pakistan is implementing the CMAM project with the support of Government of Sindh on Outreach, TOP and SFP Components directly while the supporting to the NSC component for reduction of the stunting through improved maternal Health.

OUTPATIENT THERAPEUTIC PROGRAM (OTP).

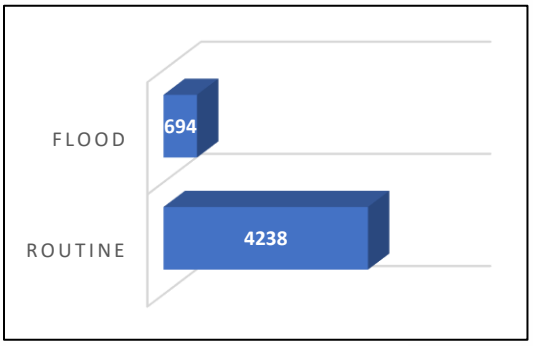
Community-based Therapeutic Care (CTC) was developed to improve the coverage and impact of selective feeding programs for the treatment of acute malnutrition. Its central innovation is to provide therapeutic feeding in the home.
CTC programs treat the majority of these cases at home and aim to restrict inpatient care to only those suffering from acute malnutrition with medical complications. They use decentralized networks of outpatient treatment sites to provide a take-home food ration known as Ready-to-Use Therapeutic Food (RUTF) along with routine medicines.
Women Empowerment Pakistan has established 13 Outpatient therapeutic Program static sites in 13 union councils of district Kashmore most of them are at Sindh Baluchistan and Sindh Punjab borderline and few static sites are at kacha area of the district to make easy access of the community for the treatment of Severe acute malnourished children of District Kashmore with the support of Nutrition Support Program NSP. Women Empowerment Pakistan provided the same services of the treatment of severe acute malnourished children again during the rain flood of 2022 at District Mirpurkhas through mobile camps with the support of Accelerated Action Plan Health Department Government of Sindh and UNICEF (United Nations International Children Emergency fund), total three mobile camps and one fix site has established and treated the children through simplified approach. WEP Trained 36 Field staff as Nutrition Service provider through proper and professional training and deployed for the services.
Women Empowerment Pakistan treated 4942 severely acute malnourished children directed to provide the nutritional supplement. WEP Treated 4238 children through OTP fix centers while 694 have been treated through mobile camps. WEP Treated 2291 severely acute malnourished boys and 2641 girls.



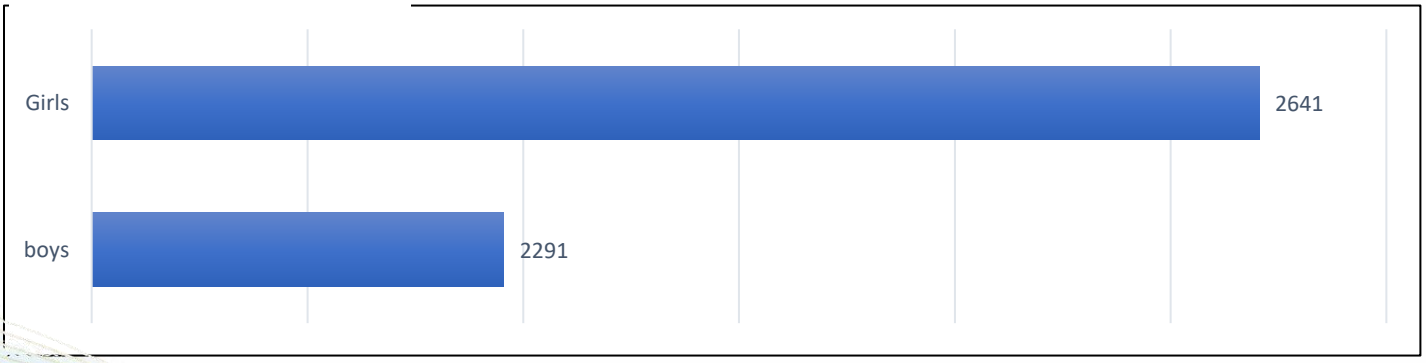
SAM Treatment through OTP & Mobile CAMP



District Wise SAM Treatment



Routine and Flood Emergency SAM Treatment



OTP

NUTRITION SUPPORT PROGRAM
WOMEN EMPOWERMENT PAKISTAN
Nutrition Center
Union Council Mahesar

WEP EDUCATION

- WEP has achieved a landmark of 113,631 Learners through Literacy program by developing its own syllabus in 60 Districts of Pakistan.
- Total 7,564 Teachers were trained in non-formal basic education.
- Total 4,467 Adult Literacy Centers were established across the country.
- 750 female teachers of 25 missionary's schools of Catholic Board of Education were trained around different skills of teaching, including English & Urdu phonics, effective teaching of Mathematics and lesson planning.
- Various projects and programs for literacy, informal education, vocational trainings, health promotion and social mobilization were completed in collaboration with renowned national and international organization/agencies.
- Developed & published a comprehensive research based syllabus and system for non-formal basic education in Urdu language.
- Due to the acceptance and an increase demand of WEP syllabus & system for non-formal basic education were developed and published in Sindhi language as well.
- Similarly the Dari/Persian syllabus and system is under the process of development for Afghan communities in Pakistan and Afghan nationals in Afghanistan.
- UNICEF adopted books and training support for their partner's educational centers in Punjab, Pakistan.
- Teacher training and support system were offered to different school networks at both missionary and private sector level.
- Established & made functional a female literacy center as a pilot project in Mianwali, in collaboration with NAMAL Education Foundation.
- 70 female teachers of Al-Huda International were provided 40days advanced teacher training (7 Modules) on Early Childhood Education.
- 40 both male and female teachers of Tamir e Millat Foundation were trained in Urdu Phonics skills.
- More than 200 teachers were trained in Multi grade teaching skills in collaboration with NRSP/ILO in Sindh and with Sanjog in Balochistan.

WEP EDUCATION

- Vocational training centers were established in collaboration with BEFARE, where 787 trainees were provided vocational trainings in different trades. These entrepreneur trainings includes tailoring, cooking backing, mobile repairing, building electrician, motor winding and net viewing.
- 217 trained female beauticians were provided extensive hands on advance skills by hired professional through **WEP Organization** in Hyderabad.
- Entrepreneur capacity building of skilled women (42 Families) from Bahawalpur, Lodhran and Multan was enhanced through opportunities by displaying their hand made embroidery products at various educational and other institutions in Lahore, Rawalpindi, Islamabad and Abbottabad.
- Thirteen students were identified and got enrolled in various trades at vocational training Institute district Lodhran, Southern Punjab Pakistan.

WEP INFORMATION TECHNOLOGY:

WEP Organization with restricted funds has established 2 computer labs in the following non-profit private schools:

1. Indus Model Boys High School, Mari Indus, District Mianwali.
2. Indus Model Girls High School, Mari Indus, District Mianwali.

These two labs consist of 24 computers each that are catering more than 700 regular school students. These labs are also imparting literacy to adults and children from the nearby community in the evening.

WEP DISASTER RISK REDUCTION

- WEP Organization on self-support basis extended its generous help to the victims of the earthquake by providing supplies that included clothing, blankets, tents, food and medicines in district Shangla, Muzzafarabad & Bagh, AJK
- **WEP Organization** also provided school and hostel furniture, stationery to 8 schools, while children of 9 schools were given warm jackets in district Bagh, AJK.
- **WEP Organization** team visited 19 out of 20. The infrastructure of the majority of schools was badly damaged. AFT maintained the data of five schools which was completely destroyed.
- Rehabilitation center was established at Abbottabad in collaboration a local CBO for the earthquake victims in 2005.
- Distributions of school bags, books and other utensils donated by USAID were effectively delivered among IDPs resulting from the post security operation in northern areas of Pakistan.
- **WEP Organization** effectively mobilized medical professionals and conducted medical camps at Khairpur Doma, Alipur, Chachna Sharif and Peripheries of Tehsil Alipur for flood victims.
- **WEP Organization** along with other civil society organizations worked to provide food, medicines and shelter to the homeless brothers and sisters in the relief camps of Mardan and Swabi, KPK.

WEP WASH

Distribution of
HYGIENE KIT
Activity Report 2022

WEP Distributed the Hygiene kit to the 83 flood affected families of dist Mirpurkhas those are still in tents and are facing hygiene issues through rapid assesment, during distribution Health,Hygiene,IYCF and Nutritional sessionas were delievered

WOMEN EMPOWERMENT PAKISTAN
MIRPURKHAS

INTRODUCTION OF ORGANIZATION

Women Empowerment of Pakistan (WEP) is a pro-woman, non-profit, non-political and non-governmental organization. Registered under Social Welfare Agencies (Registration and Control) Ordinance 1961

WEP is determined for attitudinal change and increased access to the opportunities for women, girls and children. To achieve our vision, we work to ensure WEP has practical tools for accomplishing these visionary ends. We do this work by organizing convening, engaging, mobilizing and supporting the target community, to ensure we all have the means to make our world a better place

Health ,Nutrition, WASH , Education , Climate Change , DRR , Livelihood and Humen Rihts are the thematic area of WEP.

Why WEP Distributed the Hygiene kit?

As Women Empowerment Pakistan is implementing a nutrition project at district Mirpurkhas with the support of Accelerated Action Plan Health department for the reduction of the stunting through improved maternal health of the women, as WEP is pro women organization and due to this WEP is addressing the women issues of in the district, during heavy rain and rain-flood WEP is providing the nutritional services in the district through mobile medical camp, the activity is being conducting with the support of AAP Health, Health Department & UNICEF during mobile camp and daily field during flood WEP team observed a very poor health and hygiene of the women and children in the tent, WEP conducted a rapid assessment for hygiene kit distribution, assessment was done in the tents according to the provided list of the camps provided by District Administration. According to the District Administration there were 52 Camps, in which 4 are very vulnerable where no any activity could be done to address the hygiene issue, after assessment WEP Distributed hygiene kits and sessions on health, hygiene and Nutrition.

Beneficiary selection criteria

The beneficiary selection criteria were set as that the beneficiary must be women, the widow, head of house and disable women must be preferred, women should be local and affected by flood -rain and displaced and living in the tents, the women who didn't receive the same assistance before.

Rapid Assessment and token distribution:

According to the set criteria the assessment form was designed and a short training has been conducted for the team for rapid assessment and toll understating and visited four main tenet cities of District Mirpurkhas including Ratanabad taluka Shujabad, Makhan Samo Taluka Shujabad, Bher mori taluka Mirpurkhas and Noukot taluka Jhuddo, there were two tents cities were observed very vulnerable where this type of the assistance could not been provided one of them Noukot and another bher wari mori, due to dysconnectivity and not easy access for the logistic supply the Noukot tent city was not provided the kits due to this only one tent city of bher mori was selected for the distribution, WEP team distributed the tokens to the 83 women in the tents of Bher mori tent city and arranged a suitable place for the distribution.

Beneficiaries and benefits:

83 women were finalized by using the data collected through rapid assessment and they have been given 83 hygiene kits, the kit leads a towel, tooth brush and pest, Bathing soap, dishwash soap, cloth washing soap, comb, sanitary pad, nail cutter, a bucket with mug. 83 women directly benefited in which 5 were widows, 7 were headed of their house and 1 having a disable member in her family. Total 83 families and about 581 papulation is benefited.

WEP WASH

WEP CAPACITY BUILDING

Sustainable Development Goal Target 17.9 of the 2030 Agenda for Sustainable Development is the dedicated target to capacity-building and aims to "Enhance international support for implementing effective and targeted capacity-building in developing countries to support national plans to implement all the sustainable development goals. Women Empowerment Pakistan contributes to meet the sustainable goal target and arranging the capacity building events. Women Empowerment Pakistan is implementing a Nutrition project and conducted many trainings for the capacity building of the field staff as well as for providing a capable and technical people to the community for the health and nutrition services at district Kashmore, Ghotki and Mirpurkhas Sindh. Till today WEP trained total 4088 peoples (technical and non-technical) have trained on Nutrition, in which 8 medical officers male and females (Doctors) ,124 Community midwives/ health care tackers, 10 dispancers,4 District Health office officials ,11 Leady Health Supervisors, 2070 Leady Health Workers,1597 community Health Supervisors,71 Community mobilizer/Community Health supervisors and 17 Nutrition Assistants at three districts of Sindh

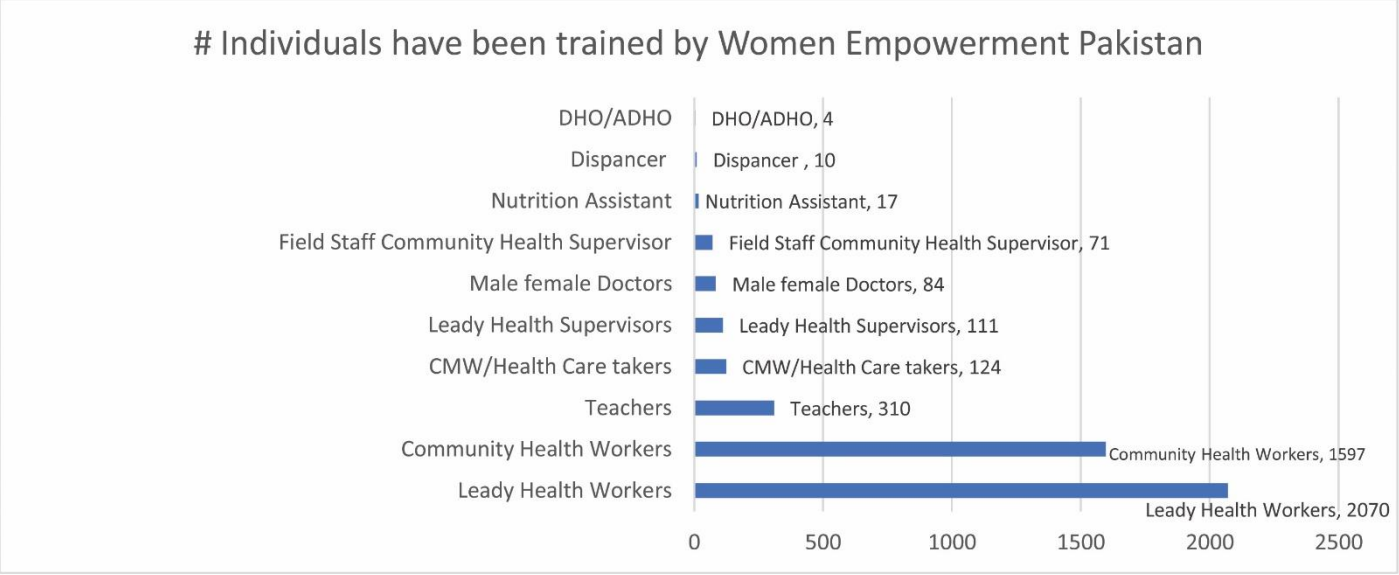
District Wise Number of peoples trained on nutrition as under:

District wise segregation of trained peoples in Sindh Trained by WEP		
Kashmore	Mirpurkhas	Ghotki
995	1633	1460

Tabular data of the Health Professionals in Sindh Trained by WEP

Segregated Data of the individuals Trained by WEP on Nutrition and Education									
Male & Female Officers (Doctors)	CMW /Health Care Provider	Nutrition Assistant	Dispenser /Health	Field Staff /Community Health Supervisors	Community Health Workers	Leady Health Workers	Leady Health Supervisor	DHO/ADHO etc	# Teachers Trained
84	124	17	10	71	1597	2070	111	4	310

Women Empowerment Pakistan Provided the trainings to 70 female teachers of Al-Huda International were provided 40days advanced teacher training (7 Modules) on Early Childhood Education. 40 both male and female teachers of Tamir e Millat Foundation were trained in Urdu Phonics skills. More than 200 teachers were trained in Multi grade teaching skills in collaboration with NRSP/ILO in Sindh and with Sanjog in Balochistan.



WEP CAPACITY BUILDING

PICTURES

WEP COVID RESPONSE & GRM

WEP COVID RESPONSE

The COVID-19 pandemic has been a deadly epidemic that has affected the entire world. It was a viral infection that affected almost everyone in one way or another. However, the effects have been felt differently depending on different factors. Since this is a virus, it will change over time, and different versions will come out. The virus has affected the way of life of humans and affected the economy badly. WEP Sindh also started an awareness campaign in various districts of Sindh to prevent this epidemic, in which WEP health workers delivered awareness sessions in the community. During this global crisis, WEP are committed to maintaining vital reproductive health care. Learn more about building community and health system resilience during the pandemic.

Awareness Component - Number of Mothers and Care Givers at High Risk of Infection Supported with COVID-19 Sessions		
No. of COVID-19 Sessions	No. of mothers and caretaker received COVID-19 & Hygiene promotion Sessions	
	Male	Female
1620	4671	6669

WEP GRM MECHANASIM

WEP has well established Grievance Redressal Mechanism for each of its three districts to address any grievances arising in community, nutrition workers, and office staff. GRM has been formed to address people's grievances timely and provide appropriate feedback in order to ensure community's trust in nutrition services delivery and also to improve quality of work by ensuring accountability and transparency measures.

GRIEVANCE REDERRAL - ACCELARATED ACTION PLAN-HEALTH SECTOR		
Total Number of Complaints (New + Old)	Status of the Solved Complaints (Satisfied, No) If No Reason	Remarks
87	87	

COMPLAINTS MANAGEMENT SHEET

Women Empowerment Pakistan - District Kashmore

Accelerated Action Plang (Health) - Sehatmand Sindh

S No	Date	District	Taluka	Union Council	Village	Name of the complainant	Contact No.	Complainant Address	Complaint Type	Complaint	CHW Name	CHW Code	CHS Name	Complaint Assigned to	Name	Date of Action Taken	Action Taken/Remarks	Status	Date if follow Up needed	Date of follow up	Action Taken/Remarks	Status	Date if follow up needed

WEP PROJECTS

District	Programs/Project	Donor/Partners	Outcome
Islamabad	Early Childhood Education Trainings	Al-Huda International Welfare Foundation	WEP Organization on self basis empowered 70 female teachers with different ECE skills and taught Urdu & English Phonics, Classroom Management skills, Lesson Planning, English and Urdu Handwriting in an extensive and exclusive course. Duration of this course was 40 days.
Sialkot/ Gujranwala/ Lahore	Pre Primary/Primary Education Trainings	Catholic Board of Education	750 female teachers of 25 schools were trained around different skills of teaching, including English & Urdu phonics, effective teaching of Mathematics and lesson planning.
Karachi	Human Resource Development	BEFARE	787 trainees were provided vocational trainings in different trades.
Hyderabad	Human Resource Development	WEP / Philanthropist	217 trained female beauticians were provided extensive hands on advance skills by hired professional through WEP in Hyderabad.
Mianwali	Adult Literacy Project	NAMAL Foundation	1 literacy center was established in the nearest village to NAMAL College. 10 Female learners got literate. Project got completed in May 2010.
Mardan	Adult Literacy Pilot Project, 1st Phase	NRSP	In June 2005, 48 centers were successfully completed and 1336 learners were passed out. 91 female and 6 male teachers were trained during the entire project.
Mardan	Adult Literacy Project 2nd Phase	NRSP	In June 2006 in which 52 centers were opened and 1509 learners were enrolled. At conclusion in December 2006, 1385 learners were successfully passed out, while 66 female teachers were trained under this assignment.
			54 centers completed in June 2005, 1508

WEP PROJECTS

Turbat	Adult Literacy Project 2nd Phase	NRSP	51 literacy centers were successfully completed in July 2006 in which 1189 learners were passed out. A total of 60 teachers were given training in which 44 female and 16 were male.
Malakand	Adult Literacy Project 1st Phase	NRSP	55 female teachers were trained, 50 female literacy centers were completed successfully in January 2006. 1444 female learners were passed out from these centers.
Malakand	Adult Literacy Project, 2nd Phase	NRSP	This project started in June 2006 in which 52 female literacy centers were opened. In December 2006, 1385 learners were successfully passed out, while 66 female teachers were trained under this assignment.
Hyderabad	Adult Literacy Project	ILO/NRSP	In this functional literacy project exclusively for the laborers working in bangle industry of Hyderabad. AFT has provided its Azaan adult literacy books, teachers training and a dedicated staff to manage the 40 Literacy Centers. This project was started in July 2006 and successfully completed in Aug. 2007.
Peshawar, Abbottabad, Mardan and Chakwal	Non-Formal Basic Education	BEFARE-GTZ	Under this program training was provided to 752 female councilors and literacy courses were taught to 526 illiterate female councilors. This project was started in October 2005 and was successfully completed in the mid of 2006.
Quetta	Non-Formal Basic Education	Sanjog	10 multi grades teaching centers were established to provide literacy to the children exploited and sexually abused. Azaan was partially managing this project by providing literacy books, teacher training and monitoring and assessments. The project was completed in September 2008.

WEP PROJECTS

Bahawalpur	Adult Literacy Project,1st Phase	NRSP	51 adult literacy centers were completed. 1089 learners were benefited. A total number of 58 teachers (34 female and 24 male teachers) were trained during the project.
Bahawalpur	Adult Literacy Project, 2nd Phase	NRSP	Project started in April 2007. Initially, 72 teachers were identified and trained out of which 54 teachers (49 female and 5 male teachers) were selected and awarded to run literacy centers. A total number of 1648 learners were identified and enrolled from which 1282 learners successfully achieved literacy skills. This project was concluded in September 2007.
Mirpurkhas	Adult Literacy Project	NRSP	In March 2008. According to the agreement signed 50 adult literacy centers were established in Mirpurkhas with 1500 learners identified and enrolled. The activities of this project were completed in September 2008.
Rahimyar Khan	Non-Formal Basic Education	Actionaid Pakistan	This project was operated in Rahimyar Khan by Actionaid Pakistan. The bifurcation of the time duration of this program was to teach Urdu in first 3 months, English in next 4 months and primary level literacy was taught in last 5 months. AFT was responsible for the transfer of the whole conceptual, methodological and practical literacy system to Actionaid Pakistan.
Rahimyar Khan	Adult Literacy Project	NRSP	AFT was given target to establish and operate 50 adult literacy centers and provide literacy to 1500 learners. Initially, 53 centers were launched while 53 teachers were trained.

WEP PROJECTS

Sukkur	Adult Literacy Project	SRSO	68 teachers both male and female were trained. 50 adult literacy centers were established to be opened in Sukkur. 1500 learners were benefitted.
Thatta	Adult Literacy Project	CARE-N-CURE/ILO	10 literacy centers were established & 250 learners were taught basic literacy books. This slow pace project was managed by CARE-N-CURE/ILO itself and AFT has provided its partial services according to the agreement signed.
Swabi	Adult Literacy Project	NRSP	100 literacy centers, 120 teachers were trained. 3000 learners were enrolled.
Swat	Adult Literacy Project, 1st Phase.	NRSP	49 centers were successfully completed. Overall 54 teachers were trained (52 female and 2 male teachers) and 1136 learners were benefited. The project was completed in December 2007.
Swat	Adult Literacy Project, 2nd Phase.	NRSP	53 centers were opened in which 1432 learners were identified, enrolled and benefited. The teachers training were imparted to 57 female teachers.
Karachi	Adult Literacy Project	Lakson Tobacco Company	1Pilot literacy center were established for the illiterate labour of Lakson Tobacco Company. These centers were completed in Sep. 2007. 30 Learners were taught basic literacy syllabus.
Karachi	Adult Literacy Project	HinoPak	6 Literacy centers were established and completed in Sep. 2007. 100 employees of HinoPak were benefitted.
Pindi Bhattian	Adult Literacy Project	Crescent Bahuman	1literacy center was established for the workers of Crescent Bahuman. 25 learners got literate. Center was completed in June 2007.
Jhang	Adult Literacy Project	Shakarganj Sugar	1literacy center was established for the illiterate workers of Shakarganj Mills. 30

WEP PROJECTS

Faisalabad/ Lahore	Adult Literacy Project	UNICEF	Azaan Foundation Trust provided consultancy, training, and technical support to different organization to establish 60 centers and enrolled 1200 learners.
Sahiwal	Adult Literacy Project	Taleem Trust	2 Literacy Centers were established, 50 Illiterate shopkeepers were benefitted. Project completed in Feb. 2008.
Mianwali	Adult Literacy Project	NAMAL Foundation	1 literacy center was established in the nearest village to NAMAL College. 10 Female learners got literate. Project got completed in May 2010.

Doner	Project Title	Nature of Project	District	Project Timeline	
				Start	End
ACCELERATED ACTION PLAN Health Department Govt. of Sindh	*Sindh Enhancing Response to Reduce Stunting Project*	***NUTRITION SPASIFIC CMAM - OUTREACH*** *The overall objective is to improve the health and nutrition status of people of the province, with special focus on the status of women and children. The proposed project aims to address the issue of chronic malnutrition (stunting) and its prevention besides saving the lives of malnourished children 6-59 months.*	*Mirpurkhas*	*2018*	*on Going*
			Ghotki	*2019*	*on Going*
			Kashmore	*2019*	*on Going*
NUTRITION SUPPORT PROGRAM Health Department Govt. of Sindh	*Enhanced Nutrition for Mothers & Children Project*	***NUTRITION SPASIFIC CMAM - OTP & OUTREACH*** *To improve the health and nutrition status of people of the province, with special focus on the status of women and children. The proposed project aims to address the issue of chronic malnutrition (stunting) and its prevention besides saving the lives of malnourished children 6-59 months.*	*Kashmore*	*2017*	*2019*
BLUE VEINS	*Health Services delivery for response & rehabilitation*	*Established preliminary medical aid centers in remote areas of Sindh. Ensured pregnant/lactating women access to basic knowledge of child health. Provided nutri-supplements to women and children through community outreach program.*	*Mirpurkhas*	*2010*	*2012*
			Sajawal		
			Thata		
		infants/children by conducting household survey. Equipped lady health workers to mobilize pregnant/lactating women with malnourishment and distributed nutri-supplements. To enable parents identify and take precautionary measures during Diarrhea, Measles, Iron efficiency etc.	*Larkana*	*2011*	*2014*
			Jecobabad		
			Kashmore		
ESHUL	*Strengthened School based Literacy & nutrition awareness*	*To attribute in community knowledge pertaining nutrition of mothers & infants by providing basic literacy sessions in schools and community at large. To equip parents and teachers with idea of malnourishment and balanced diet for lactating women.*	*Kashmore*	*2013*	*2016*
			Sukkur		
			Larkana		
			Qambar		
			Badin		

WEP National & International Events

World Breastfeeding Day

WEP National & International Events

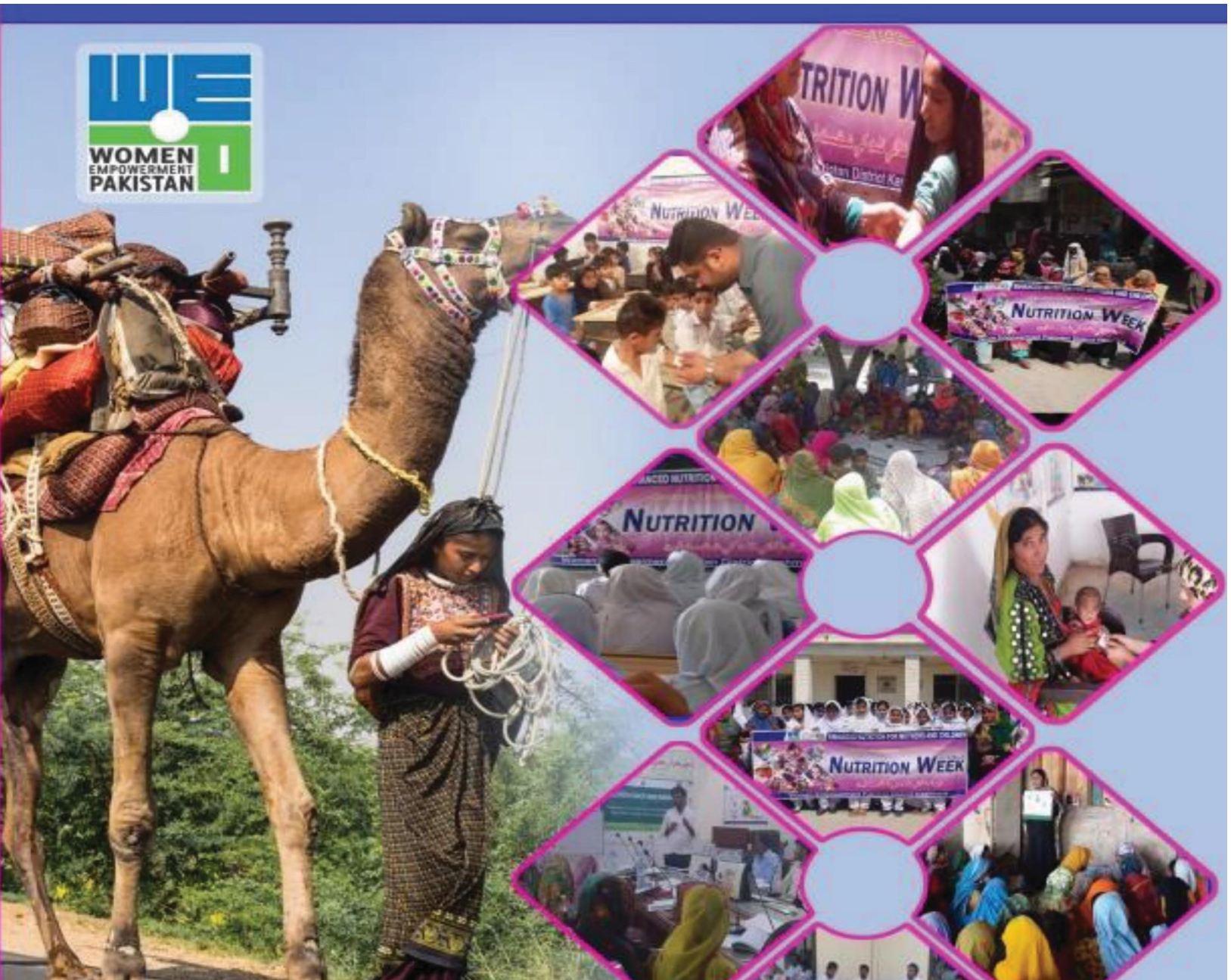
World Polio Day & Campaign for Polio

WEP National & International Events

Global Hand Washing Day

WEP National & International Events

International Nutrition Week



WEP INITIATIVES /CREATIVITY

ESTABLISHMENT OF BREASTFEEDING CORRNERS

Women Empowerment Pakistan is a women right based organization working on deferent projects.

Women Empowerment Pakistan currently working with the Government of Sindh Health department for the children, Adolescent and mothers for reduction of malnutrition, specially stunting. Beside the project activities Women Empowerment Pakistan also working for the support of the women in the community, during field activities it was known that a large number of the women from rural area are being benefited from Banazir income support program.

Banazir income support program is a program leaded by federal government of Pakistan for the relief and support to the most marginalized and vulnerable women of the Pakistan to give them about 12000 in a quarter. Federal government established the BISP centers on district level for the facilitation, verification, validation and other corresponding. A lots of females were seen at the BISP office on daily bases they come for deferent purposes like re registration of their eligibility form , submission of missing documents , correction of their data etc, as the program is for the married and widow women so a large number of the women were seen there with their infant and young children, WEP interviewed some of the females and asked about the breastfeeding , few of them have replied "We do not bring children because there is no any tweetable place for the breastfeeding of the child" few of them shared " we are using the bottles for the feeding to our children", few of them shared they feeds their children here in the shed of any tree or any building, due to rush and crowed we do not feed our child properly.

After the assessment WEP decided to develop the breastfeeding corners at BISP established centers.

Implementation

WEP District Team met with the divisional Director BISP and discussed the approval and requested for the suitable place to establish a accessible and confidential corner where female visitors may feed their babies easily, Divisional director appreciated and welcomed the step of WEP for the facilitation for the female, he suggested a very appropriate place for the corner, WEP DP hired a local carpenter and requested him for his services as per given design, carpenter fixed the structure very well and according to the given drawing, WEP team disseminated the massages and visibility material including a wall fan, curtain and banners regarding position and attachment inside the corner as the females can be facilitated, after the completion of the corner DM WEP along with divisional director BISP visited the corner and expressed satisfactory regarding the corner.

Finally a 6 by 10 breast feeding corner has been established successfully.

WEP INITIATIVES /CREATIVITY

Fixing Electric energy saver blub inside and outside the coroner: this activity is leading an aim to facilitate the mother as she can feel comfortable and safe to feed her child, light may support her to feed her child carefully.

Installed an electric wall fan: the purpose of the installation of wall fan is to facilitate the mother and child during summer session, as she can feed her child with comfortable and tweetable environment, in this way she can feed her child till enough time even in summer season.

Disseminated the Balance diet chart inside the corner as the mother can be sensitized for balance diet, in this way a stimulation process can be started and mother can apply the balance diet.

Dissemination of IYCF Massages as the mother can be mobilized, realized and sensitized for the mother feeding steps and benefits and may ensure the exclusive breastfeeding and complimentary feeding, in this way we may contribute for the mother feeding practices.

Dissemination of Position and attachment pictures inside the corner as mother can be educated that how a mother can feed her child in deferent situations.

Banners are also placed outside of the corner even outside of the BISP office as mothers can be aware regarding the breastfeeding corner and may use the corner if they need

The expenses on the corner has been shared with finance department

Figure 1 inside the corner

Figure 2 In front of Corner